

Arkansas Apprenticeship Coordination Steering Committee March 2022 Meeting Minutes

For a complete record of this meeting, use this link to access the audio recording:

https://aei1003-my.sharepoint.com/:f/g/personal/greg_aleshireelectric_com/EoDZ0VcKlx5Ns90zqST4r3MBZGybkTK8-NPnnvBLnqEYqg?e=EAVjFO

Meeting called to order at 12:33pm on March 3rd, by Chairwoman Breashears (via GoToMeeting)

Roll Call:

Present: Greg Aleshire, Karen Breashears, Nanci Caillouet, Kathy Fulks, Bill Roachell, Kelley Sharp, and David Stephens

Absent: none

Guest: Derrick Daniels-OSD, Mark McManus-OSD, Randy Prather-USDOL, Dr. Hamby-OSD, Director Waits-OSD, Donna Lyon, Stephanie Isaacs-OSD, Tondra Love, Andrew Parker and Bridget Patten

Previous Month's Meeting Minutes:

-There was a motion by Kathy Fulks and a 2nd by Nanci Caillouet to approve the minutes from the January meeting as presented. Motion passed.

Andrew Parker and Bridget Patten- Be Pro Be Proud:

Full discussion begins at 1:35 minute-mark

-Mr. Parker gave a brief description of Be Pro Be Proud

-The flyer for the Be Pro Be Proud Draft Day in Jonesboro on March 15th, is attached to these minutes.

U.S. DOL-OA, Mr. Prather reported:

Begins at 16:05 minute-mark

Active Programs 122
Apprentices 7371
New Apprentices 891
Suspended 23
Cancellations 730
Completed Apprentices 186
Employers 786

****These numbers are based on 10-1-21 start date****

-There has yet to be an announcement regarding the apprenticeship ambassador program. Mr. Prather will notify the committee once that announcement is made.

-Programs are doing a great job of taking care of their overdue apprentices in Rapids.

-A new program, a truck driving academy in Little Rock, came on board as of yesterday.

-Chairwoman Breashears asked if he had any new standards of apprenticeship that were being reviewed at this time. Mr. Prather stated he did not, but that he is working with several programs to get their paperwork together to be submitted for review.

-Mr. Daniels asked a question regarding a new residential wireman program. Mr. Prather and Chairwoman Breashears stated that it would be a new occupation to an existing program.

Mark McManus reported on:

Begins at 28:56 minute-mark

-USDOL has another registered apprenticeship focused grant opportunity. The application deadline is April 25th.

-The Mountain Home School District is hosting a Career Expo, tomorrow. They are expecting around 1,500 students.

-Currently working on a handbook for a state certified pre-apprenticeship program. Chairwoman Breashears asked if registered apprenticeship programs

will need this state certification to offer high school students actual high school credits. Mr. McManus stated no.

-The video made with ARPBS should be on OSD's website soon.

OSD-OA, Mr. Daniels reported on:

Begins at 41:20 minute-mark

- Cancellations from USDOL-OA. He has been in contact with Mr. Prather.
- New database is working well, hoping to turn it over to a "test-schools" in a month and a half or so.
- Programs are doing a good job of turning in their paperwork.

Programs Receiving Meeting Minutes:

Begins at 44:30 minute-mark

- There was a discussion regarding non-working email addresses that the meeting minutes have been being sent out to and the issues that was causing. Mr. Daniels will provide an up-to-date list.

Review of CT Applications:

Begins at 47:35 minute-mark

- There was a discussion regarding the budget before the CT applications were reviewed.

-CT-22-20257- there was a motion by Nanci Caillouet and a 2nd by Kathy Fulks to approve in the amount of \$2,053.01. Motion Passed.

-CT-22-20258- there was a motion by David Stephens and a 2nd by Kathy Fulks to approve in the amount of \$378.00. Motion Passed.

-CT-22-20259- there was a motion by Kathy Fulks and a 2nd by Nanci Caillouet to approve in the amount of \$159.80. Motion Passed.

-CT-22-20260- there was a motion by Nanci Caillouet and a 2nd by Greg Aleshire it approve in the amount of \$587.09. Motion Passed.

-CT-22-20261- there was a motion by David Stephens and a 2nd by Kathy Fulks to approve in the amount of \$1523.47. Motion Passed. Bill Roachell abstained.

-CT-22-20262- there was a motion by Kathy Fulks and a 2nd by David Stephens to approve in the amount of \$9,547.98. Motion Passed. Bill Roachell abstained.

-CT-22-20263- there was a motion by Nanci Caillouet and a 2nd by David Stephens to approve in the amount of \$400.49. Motion Passed. Bill Roachell abstained.

-CT-22-20264- there was a motion by Nanci Caillouet and a 2nd by Greg Aleshire to approve with a cap amount of \$10,000.00, based on receipts of \$5,000.00 for table and chair rental, \$2,500.00 for tent rental, and \$2,500.00 for social media advertising expenses. Motion Passed. Kathy Fulks abstained.

-Minute-mark 1:21:00 there was a discussion about the CT-application for the upcoming event in Northwest Arkansas that had been tabled during the February meeting.

-there was a motion by Greg Aleshire and a 2nd by Nanci Caillouet to let stand the \$10,000.00 amount, based on receipts for the event location, approved in the February Meeting. Motion Passed. Bill Roachell abstained.

-Minute-mark 1:25:10 discussion regarding the budget picked back up

-there was a motion by Greg Aleshire and a 2nd by Kathy Fulks to transfer \$7,500.00 from the equipment and \$7,500.00 from the instructor training categories to the outreach and education category. Motion Passed.

Committee Member Appointments:

Begins at 1:27:30 minute-mark

-Director Waits stated that the law changed last year to make the board a more diverse representation of what apprenticeship looks like today.

-OSD has made recommendations to the Governor's office as to how that should all unfold and unfortunately two of today's existing members would have to "roll off" and so that is what is taking place at this current time. This is the recommendation OSD has sent to Boards and Commissions. It is unclear where those recommendations stand at this time. Those decisions should be made by the end of this week or early next week.

-The April meeting of the AACSC will be the first with the new "re-constituted" member make-up.

-Minute-mark 1:30:04 David Stephens asked what are the “new” categories. Director Waits listed the categories required under the new law.

-Minute-mark 1:31:20 Nanci Caillouet asked why do two current members have to be removed. Director Waits said because of the way it was “re-constituted” and listed other factors along with what he feels the intension of the law is.

-Minute-mark 1:32:27 Kathy Fulks asked under what Arkansas Code. Director Waits stated he did not know, but he would get that to her. Kathy Fulks asked if it was 25-16-804. Director Waits stated he was unsure. Kathy Fulks and Nanci Caillouet both stated they had that code in front of them and it stated someone could be removed for “good cause” but not for the reason stated by Director Waits. Director Waits stated that the role of OSD is to make recommendations the Governor’s office.

-Minute-mark 1:33:34 Chairwoman Breashears stated that Boards and Commissions had been in contact with her in the last week. She gave a brief description of their conversations and, as they requested, provided Boards and Commissions with an accurate job description for each of the current AACSC board members and listed the possible categories that properly aligned with each of the current members occupations in strict accordance with the new law.

Other Business:

Begins at 1:39:15 minute-mark

-Mr. Daniels stated that due to OSD requiring programs to submit one CT application per trade, should the programs be required to provide different invoices for different trades. Chairwoman Breashears stated that beginning with the April meeting, the committee would be reviewing the funding guidelines and that issue can/will be address at that time. Discussion continued.

-Nanci Caillouet complimented Mr. Daniels on all of the hard work he has been doing.

Old Business:

Begins at 1:46:15

-Items that had been tabled during the February meeting can now be finalized.

National Park will add one instructor at 57 hours for a cost of \$2,109.00
Eagle Electric added two instructors at 72 hours for a cost of \$5,328.00
First Orion added two instructors at 160 hours for a cost of \$11,840.00

-there was a motion by Kelley Sharp and a 2nd by Greg Aleshire to approve \$19,277.00 to cover these additional instructors.

-FY21/22 TA budget is \$1,604,024.00 and thru January 2022 \$915,935.00 has been paid out.

-Greg Aleshire ask for clarification regarding setting board members if the Governor's Office does not contact them before the April meeting.

-Donna Lyon asked about the new on-line electrical licensing system and the issues she is having getting plumbing applications for people that had been convicted of a crime. Chairwoman Breashears stated that she is having the same issues with the electrical system and she has created a check-list for the plumbing applications.

Adjournment:

Meeting adjourned at 2:39pm

The next meeting is scheduled for April 7th @ 12:30pm via GoToMeeting, unless otherwise notified,

Sincerely,

Greg Aleshire
Secretary, AACSC

ARKANSAS APPRENTICESHIP COORDINATION STEERING COMMITTEE (AACSC)

AGENDA

March 3, 2022

Call to order at ____ PM. Presiding: _____

Members Present: ____ (See Sign-in Sheet)

Members Absent: ____ (See Sign-in sheet)

Guests: _____

Minutes of previous meeting

Feb 3, 2022

Informational Items:

1. Andrew Parker--Be Pro Be Proud
2. DOL Office of Apprenticeship Report
3. Mark McManus Report
4. OSD-OA Report
5. Programs not receiving minutes--please update your email with OSD

Agenda Items:

1. Review of CT Applications
2. Committee members appointments
3. Updated Administration of Anderson Electric Apprenticeship

Old Business:-- TA additional instructors (tabled items)

New Business:

Adjourned at: ____ PM

Next Scheduled Meeting:

- *Date: April 7, 2022*
- *Location: TBD*

FY22	Active Programs	# New Apprentices	Total Apprentices	Suspended	Canx	Completed	Employers		
10/31/2021	122	147	7566	4	50	36	732		
11/30/2021	122	293	7422	4	286	61	739		
12/31/2021	122	383	7399	22	18+	91	741		
1/31/2022	122	713	7518	22	459	145	748		
2/28/2022	122	891	7371	23	730	186	786		
New Apprentices FY 22					Completed FY 22	Const	IT	Med	Manf
Oct	145					28	8		3
Nov	109		7			20	1		1
Dec	30		2			26	17		2
Jan	244		6			31	7		2
Feb	138	4	4			38	6		1
Mar	9	1	3			7			

Construction Industry Craft Training Funds Report

Usage	Budget	Amount Approved	Disbursed
<i>Outreach & Education Curriculum</i>	\$ 16,846.60 \$ 539,091.20	\$ 10,955.52 \$474,660.91	\$ 955.52 \$402,971.88
<i>Equipment</i>	\$ 67,386.40	\$18,647.94	\$18,535.74
<i>Instructor Training</i>	\$ 50,539.80	\$27,200.00	\$9,637.02

TotalsTo Date: \$673,864.00 \$531,464.37 \$432,100.16

BUDGET FY 22			
Total CT Fund Budget	\$ 673,864.00	\$ 142,399.63	Balance \$ 241,763.84

Cat. Budget FY20			
<i>Outreach & Education</i>	\$ 16,846.60	\$ 5,891.08	\$ 15,891.08
<i>Curriculum</i>	\$ 539,091.20	\$ 64,430.29	\$ 136,119.32
<i>Equipment</i>	\$ 67,386.40	\$ 48,738.46	\$ 48,850.66
<i>Instructor Training</i>	\$ 50,539.80	\$ 23,339.80	\$ 40,902.78

Report Date:

2/22/2022

GEAR UP FOR

BE PRO BE PROUD

DRAFT DAY

SKILLED
TECHNICAL
CAREER EVENT

200+ SKILLED, QUALIFIED GRADUATING SENIORS

SCIENTIFICALLY MATCHED TO **REGIONAL EMPLOYERS**

500+ INTERVIEWS FOR TECHNICAL ROLES

EMPLOYER-COVERED **TRAINING REIMBURSEMENT**

LAUNCHED CAREERS & WORKFORCE-READY HIRES

MARCH 14, 15 & 16 • JONESBORO HIGH SCHOOL CAMPUS

Introducing a brand new style of career event designed to strategically match select Northeast Arkansas employers to skilled graduating seniors with technical qualifications.

SKILLED, EXPERIENCED CANDIDATES

Proven aptitudes for technical roles by YouScience

Practical learning experiences in cutting-edge CTE courses

EMPLOYER ASSISTANCE

Discuss paid apprentice programs, reimbursed up to 100% with Office of Skills Development & Arkansas Division of Workforce Services representatives.

Training program guidance via on-site regional colleges

SUPPORTED BY





CONNECT WITH QUALIFIED EMERGING TALENT IN NEA MARCH 14, 15 & 16 • JONESBORO HIGH SCHOOL CAMPUS

ORDER OF EVENTS

MONDAY, MARCH 14

Set Up • 1:00–4:00 PM

Jonesboro High School Campus
Don Riggs Gym & Indoor Field House

Partner Dinner • 5:30–7:30 PM

Native Brew Works
515 S Gee St | Jonesboro, AR 72401

TUESDAY, MARCH 15

Set Up & Breakfast for Partners • 7:00 AM

Jonesboro High School Campus
Don Riggs Gym & Indoor Field House

Grand Opening • 8:30 AM

By Governor Asa Hutchinson
JHS Performing Arts Center

Draft Day Begins • 9:15 AM

Session One • 9:15 AM

Session Two • 12:10 PM

Lunch for Partners

Session Three • 2:25 PM

WEDNESDAY, MARCH 16

Breakfast for Partners • 7:00 AM

Jonesboro High School Campus
Don Riggs Gymnasium & Field House

Draft Day Begins • 7:50 AM

Session One • 7:50 AM

Session Two • 9:15 AM

Lunch for Partners

Session Three • 12:10 PM

Session Four • 2:25 PM

Load Out • 4:00 PM

COST TO PARTICIPATE

Free for current Be Pro Be Proud Partners

\$1,500.00 for Non-Partner Companies & Training Providers

This amount can be credited to your Be Pro Be Proud Partnership
when you join us as a Partner in 2022!

Sponsorships Are Available

HOW TO
SIGN UP

Space is limited: contact us to reserve your spot.

Bridget Patten, Director of Partner Relations

mobile & text 925-536-8019

bridget.patten@beprobeproud.org

EVENT DYNAMICS & WHAT YOU'LL NEED

Draft Day will provide two different areas for
your team to connect with students:

A **Meet & Greet** traditional-style career fair for sophomores,
juniors & seniors to visit will be in the Don Riggs Gymnasium.

**You'll have a 10' x 10' booth space, so bring your banners,
tablecloth, collateral & the usual expo-style goods.**

Interview Sessions with qualified graduating seniors will be in the
Indoor Field House with up to 72 interview opportunities for your team.

We suggest **bringing five (5) team members** to the event:
three (3) interviewers & two (2) for your Meet & Greet booth.

TRAINING PATHS & FINANCIAL GUIDANCE TOGETHER IN ONE PLACE

Regional & statewide training providers will be at Draft Day ready to help
you select training programs for your skilled new hires.

Including but not limited to:



Members of Arkansas Office of Skills Development will
be on-site to help your team utilize resources which can
reimburse your company up to 75–100% of Draft Day
hire training costs & apprenticeship expenses.