



Arkansas Department of Education
Division of Career and Technical Education
Preparing Students for Future College and Career Success

H2 Credentials:

Beginning with the 2024-2025 academic year, Arkansas has identified 18 pathways as **H2** (High Demand and High Wage). H2 pathways without an aligned certification need nine (9) hours of Post-Secondary credit or certificate of proficiency to meet demonstration.

High Demand Definition: High Demand occupations have a 10-Year Forecast Total Demand greater than or equal to 0.4% of the current total employment in Arkansas. Given Arkansas' current total employment of 1,386,991, High Demand occupations have a 10-Year Forecast Total Demand greater than or equal to 5,548 openings.

High Wage Definition: High Wage occupations have a median annual wage greater than or equal to the estimated baseline living wage in Arkansas. Given the MIT Living Wage Calculator estimated baseline living wage in Arkansas of \$39,728.00, High Wage occupations have a median annual wage greater than or equal to \$39,728.00.

The following certifications align with the H2 pathways found within the coordinating career cluster:

Pathway	Credential Name	Designation
Agriculture Power, Structural & Technical Systems	American Welding Society (AWS)	H2
Agriculture Power, Structural & Technical Systems	NCCER Concrete Finishing	H2
Agriculture Power, Structural & Technical Systems	NCCER Construction Technology	H2
Agriculture Power, Structural & Technical Systems	NCCER Core	H2
Agriculture Power, Structural & Technical Systems	NCCER Electrical	H2
Agriculture Power, Structural & Technical Systems	NCCER Welding	H2
Animal Systems	Certified Veterinary Assistant By Animal Care Technologies	H2
Construction	NCCER Construction Technology	H2
Management	Microsoft Office Specialist Associate	H2
Pre-Educator	Certified Teaching Assistant (CTA)	H2
Accounting	Microsoft Office Specialist Associate	H2
Banking	Microsoft Office Specialist Associate	H2
Banking	Today's Teller	H2
Business Finance	Microsoft Office Specialist Associate	H2
Nursing Services	CNA Certified Nursing Assistant	H2
Nursing Services	Emergency Medical Technician	H2
Nursing Services	Licensed Practical Nurse	H2
Computer Science - Networking	CompTIA Networks +	H2
Computer Science - Networking	AWS Cloud Practitioner (Amazon Web Services)	H2
Computer Science - Networking	Cisco Certified Network Associate (CCNA)	H2
Computer Science - Programming	PCEP™ – Certified Entry-Level Python Programmer	H2
Computer Science - Programming	C Programming Language Certified Associate (CLA)	H2
Criminal Justice	Certified Protection Officer	H2
Retail Management	Microsoft Office Specialist Associate	H2
Advanced Manufacturing	NOCTI: Job Ready - Manufacturing Technology	H2
Advanced Manufacturing	NOCTI: Job Ready - Precision Machining	H2
Welding	American Welding Society (AWS)	H2
Pre-Engineering	Autodesk Certified User Fusion 360	H2
Pre-Engineering	Autodesk Certified User Inventor	H2
Pre-Engineering	Autodesk Certified User Revit	H2
Pre-Engineering	Certified Solidworks Associate In Mechanical Design (CSWA)	H2
Pre-Engineering	Solid Edge Associate	H2



Pathway	Credential Name	Designation
Pre-Engineering	Certified Onshape Associate	H2
Pre-Engineering	REC Foundation Pre-Engineering	H2
Automotive Service Technology	ASE Automobile Automatic Transmission/Transaxle	H2
Automotive Service Technology	ASE Automobile Brakes	H2
Automotive Service Technology	ASE Automobile Electrical/Electronic Systems	H2
Automotive Service Technology	ASE Automobile Engine Performance	H2
Automotive Service Technology	ASE Automobile Engine Repair	H2
Automotive Service Technology	ASE Automobile G-1	H2
Automotive Service Technology	ASE Automobile Heating & Air Conditioning	H2
Automotive Service Technology	ASE Automobile Maintenance & Light Repair	H2
Automotive Service Technology	ASE Automobile Manual Drive Train & Axles	H2
Automotive Service Technology	ASE Automobile Suspension & Steering	H2
Automotive Service Technology	ASE Collision Repair & Refinish Non-Structural Analysis & Damage Repair	H2
Automotive Service Technology	ASE Collision Repair & Refinish Painting & Refinishing	H2

All Approved Credentials:

Industry Recognized Credentials are organized alphabetically by Career Cluster and tiered within. Please see the following explanations of the tiers:

Tier 1: Highly Valuable:

This credential is recognized statewide and is a credential of value and leads to high skill, high wage, high demand careers.

Tier 2: Moderately Valuable:

This credential is recognized and the credential provides some high skill, high wage, high demand careers.

Tier 3: Valued:

This credential has some recognition and provides little to no connection to a high skills, high wage, high demand careers.

Career Cluster	Name	Tier
Agriculture, Food, & Natural Resources	American Welding Society (AWS)	Tier 1
Agriculture, Food, & Natural Resources	Career Readiness Certificate - Gold	Tier 1
Agriculture, Food, & Natural Resources	Career Readiness Certificate - Platinum	Tier 1
Agriculture, Food, & Natural Resources	Certified Pet Groomer	Tier 1
Agriculture, Food, & Natural Resources	Certified Pet Hygienist	Tier 1
Agriculture, Food, & Natural Resources	Certified Veterinary Assistant By Animal Care Technologies	Tier 1
Agriculture, Food, & Natural Resources	Forklift Certification	Tier 1
Agriculture, Food, & Natural Resources	Microsoft MCPD (Microsoft Certified Professional Developer)	Tier 1
Agriculture, Food, & Natural Resources	Microsoft Office Specialist Access	Tier 1
Agriculture, Food, & Natural Resources	Microsoft Office Specialist Excel Expert	Tier 1
Agriculture, Food, & Natural Resources	Microsoft Office Specialist Master	Tier 1
Agriculture, Food, & Natural Resources	Microsoft Office Specialist Word Expert	Tier 1
Agriculture, Food, & Natural Resources	Part 107 (FAA Pilot Licensure - Drones)	Tier 1
Agriculture, Food, & Natural Resources	Texas Vet Medical Assoc Veterinary Assistant Certification	Tier 1
Agriculture, Food, & Natural Resources	Amatrol Lockout/Tagout	Tier 2
Agriculture, Food, & Natural Resources	Arkansas Seal of Biliteracy	Tier 2



Career Cluster	Name	Tier
Agriculture, Food, & Natural Resources	Career Connections	Tier 2
Agriculture, Food, & Natural Resources	Career Readiness Certificate - Bronze	Tier 2
Agriculture, Food, & Natural Resources	Career Readiness Certificate - Silver	Tier 2
Agriculture, Food, & Natural Resources	Certified Veterinary Assistant, CVA	Tier 2
Agriculture, Food, & Natural Resources	ICEV: American Meat Science Culinary Meat Selection & Cookery	Tier 2
Agriculture, Food, & Natural Resources	ICEV: American Meat Science Food Safety & Science	Tier 2
Agriculture, Food, & Natural Resources	ICEV: American Meat Science Meat Evaluation	Tier 2
Agriculture, Food, & Natural Resources	ICEV: BASF Plant Science	Tier 2
Agriculture, Food, & Natural Resources	ICEV: Benz School Of Floral Design Principles Of Floral Design	Tier 2
Agriculture, Food, & Natural Resources	ICEV: Center For Financial Responsibility: Personal Financial Literacy	Tier 2
Agriculture, Food, & Natural Resources	ICEV: Ducks Unlimited Ecology Conservation & Management	Tier 2
Agriculture, Food, & Natural Resources	ICEV: Elanco Fundamentals Of Animal Science	Tier 2
Agriculture, Food, & Natural Resources	ICEV: Elanco Veterinary Medical Applications	Tier 2
Agriculture, Food, & Natural Resources	ICEV: National Collegiate Livestock Coaches' Assoc Principles Of Livestock Sel	Tier 2
Agriculture, Food, & Natural Resources	ICEV: National Horse Judging Team Coaches' Assoc Equine Management & Eval	Tier 2
Agriculture, Food, & Natural Resources	ICEV: Personal Financial Literacy Certification	Tier 2
Agriculture, Food, & Natural Resources	ICEV: Southwest Airlines Professional Communications	Tier 2
Agriculture, Food, & Natural Resources	Microsoft Office Specialist Excel	Tier 2
Agriculture, Food, & Natural Resources	Microsoft Office Specialist Outlook	Tier 2
Agriculture, Food, & Natural Resources	Microsoft Office Specialist Powerpoint	Tier 2
Agriculture, Food, & Natural Resources	Microsoft Office Specialist Word	Tier 2
Agriculture, Food, & Natural Resources	NCCER Concrete Finishing	Tier 2
Agriculture, Food, & Natural Resources	NCCER Construction Technology	Tier 2
Agriculture, Food, & Natural Resources	NCCER Core	Tier 2
Agriculture, Food, & Natural Resources	NCCER Electrical	Tier 2
Agriculture, Food, & Natural Resources	NCCER Welding	Tier 2
Agriculture, Food, & Natural Resources	OSHA 10HR	Tier 2
Agriculture, Food, & Natural Resources	OSHA 30	Tier 2
Agriculture, Food, & Natural Resources	OSHA Employability Skills	Tier 2
Agriculture, Food, & Natural Resources	Pesticide Applicator License	Tier 2
Agriculture, Food, & Natural Resources	S/P2 Welding Certification	Tier 2
Agriculture, Food, & Natural Resources	Shopbot Certification	Tier 2
Agriculture, Food, & Natural Resources	Sure Champ for Mgmt. of Market Livestock Projects	Tier 2
Agriculture, Food, & Natural Resources	Training for vet & animal care services	Tier 2
Agriculture, Food, & Natural Resources	Youth Quality Care Of Animals Certification (Yqca)	Tier 2
Agriculture, Food, & Natural Resources	Arkansas Boating Education	Tier 3
Agriculture, Food, & Natural Resources	Arkansas Hunter's Education	Tier 3
Agriculture, Food, & Natural Resources	Beef Quality Assurance Certification (BQA)	Tier 3
Agriculture, Food, & Natural Resources	Career and Life Essentials Certificate	Tier 3
Agriculture, Food, & Natural Resources	Everfi Financial Literacy	Tier 3
Agriculture, Food, & Natural Resources	First Aid/CPR/AED	Tier 3
Agriculture, Food, & Natural Resources	ICEV: EETC Principles Of Small Engine Technology	Tier 3
Agriculture, Food, & Natural Resources	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Agriculture, Food, & Natural Resources	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Agriculture, Food, & Natural Resources	NOCTI: Employability Skills - Employability Skills	Tier 3
Agriculture, Food, & Natural Resources	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Agriculture, Food, & Natural Resources	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3



Career Cluster	Name	Tier
Agriculture, Food, & Natural Resources	S/P2 Construction Certification	Tier 3
Agriculture, Food, & Natural Resources	S/P2 Soft Skills Certification	Tier 3
Agriculture, Food, & Natural Resources	WISE Financial Literacy Certification	Tier 3
Agriculture, Food, & Natural Resources	WD-40: Cleaning, Storage, & Maintenance Of Tools & Equipment	Tier 3
Agriculture, Food, & Natural Resources	Work Ethic	Tier 3
Architecture & Construction	Arkansas Seal of Biliteracy	Tier 2
Architecture & Construction	Heavy Equipment Operator	Tier 2
Architecture & Construction	Home Builders Association of Alabama (HBAA)	Tier 2
Architecture & Construction	NFPA 2400 Standard for Small Unmanned Aircraft Systems (sUAS)	Tier 2
Architecture & Construction	NOCTI: Job Ready - Architectural Drafting	Tier 2
Architecture & Construction	NOCTI: Job Ready - Basic Principles Of Construction	Tier 2
Architecture & Construction	NOCTI: Job Ready - Building Construction Occupations	Tier 2
Architecture & Construction	NOCTI: Job Ready - Building Construction Technology (Basic)	Tier 2
Architecture & Construction	NOCTI: Job Ready - Cabinetmaking	Tier 2
Architecture & Construction	NOCTI: Job Ready - CAD	Tier 2
Architecture & Construction	NOCTI: Job Ready - CAD-CAM	Tier 2
Architecture & Construction	NOCTI: Job Ready - Carpentry	Tier 2
Architecture & Construction	NOCTI: Job Ready - Carpentry (Basic)	Tier 2
Architecture & Construction	NOCTI: Job Ready - Construction Masonry - Block	Tier 2
Architecture & Construction	NOCTI: Job Ready - Construction Masonry - Brick	Tier 2
Architecture & Construction	NOCTI: Job Ready - Electrical Occupations	Tier 2
Architecture & Construction	NOCTI: Job Ready - Fundamentals Of Construction	Tier 2
Architecture & Construction	NOCTI: Job Ready - House Wiring (Advanced)	Tier 2
Architecture & Construction	NOCTI: Job Ready - House Wiring (Basic)	Tier 2
Architecture & Construction	NOCTI: Job Ready - HVAC (Basic)	Tier 2
Architecture & Construction	NOCTI: Job Ready - HVAC Service Tech (Advanced)	Tier 2
Architecture & Construction	NOCTI: Job Ready - HVACR - Installation & Start-Up	Tier 2
Architecture & Construction	NOCTI: Job Ready - Plumbing (Advanced)	Tier 2
Architecture & Construction	NOCTI: Job Ready - Plumbing (Basic)	Tier 2
Architecture & Construction	NOCTI: Job Ready - Plumbing (Year 1)	Tier 2
Architecture & Construction	NOCTI: Job Ready - Plumbing (Year 2)	Tier 2
Architecture & Construction	NOCTI: Job Ready - Plumbing (Year 3)	Tier 2
Architecture & Construction	OSHA 10HR	Tier 2
Architecture & Construction	OSHA 30	Tier 2
Architecture & Construction	OSHA Employability Skills	Tier 2
Architecture & Construction	Ready For Industry - Construction	Tier 2
Architecture & Construction	Solid Edge Associate	Tier 2
Architecture & Construction	Career and Life Essentials Certificate	Tier 3
Architecture & Construction	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Architecture & Construction	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Architecture & Construction	NOCTI: Employability Skills - Employability Skills	Tier 3
Architecture & Construction	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Architecture & Construction	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Architecture & Construction	S/P2 Construction Certification	Tier 3
Architecture & Construction	S/P2 Soft Skills Certification	Tier 3
Architecture & Construction	WD-40: Cleaning, Storage, & Maintenance Of Tools & Equipment	Tier 3



Career Cluster	Name	Tier
Arts, A/V, Technology & Communications	Career Readiness Certificate - Platinum	Tier 1
Arts, A/V, Technology & Communications	Final Cut Pro Certified Video Pro	Tier 1
Arts, A/V, Technology & Communications	Microsoft MCPD (Microsoft Certified Professional Developer)	Tier 1
Arts, A/V, Technology & Communications	Microsoft Office Specialist Access	Tier 1
Arts, A/V, Technology & Communications	Microsoft Office Specialist Excel Expert	Tier 1
Arts, A/V, Technology & Communications	Microsoft Office Specialist Master	Tier 1
Arts, A/V, Technology & Communications	Microsoft Office Specialist Word Expert	Tier 1
Arts, A/V, Technology & Communications	Adobe Certified Expert	Tier 2
Arts, A/V, Technology & Communications	Adobe Certified Master	Tier 2
Arts, A/V, Technology & Communications	Adobe Certified Professional	Tier 2
Arts, A/V, Technology & Communications	Arkansas Seal of Biliteracy	Tier 2
Arts, A/V, Technology & Communications	Career Readiness Certificate - Silver	Tier 2
Arts, A/V, Technology & Communications	Microsoft Office Specialist Excel	Tier 2
Arts, A/V, Technology & Communications	Microsoft Office Specialist Outlook	Tier 2
Arts, A/V, Technology & Communications	Microsoft Office Specialist Powerpoint	Tier 2
Arts, A/V, Technology & Communications	Microsoft Office Specialist Word	Tier 2
Arts, A/V, Technology & Communications	NOCTI: Job Ready - Audio-Video Communications	Tier 2
Arts, A/V, Technology & Communications	NOCTI: Job Ready - Graphic Production Technology	Tier 2
Arts, A/V, Technology & Communications	NOCTI: Job Ready - Television Production	Tier 2
Arts, A/V, Technology & Communications	NOCTI: Job Ready - Visual Communications & Interactive Media Design	Tier 2
Arts, A/V, Technology & Communications	Career and Life Essentials Certificate	Tier 3
Arts, A/V, Technology & Communications	Everfi Financial Literacy	Tier 3
Arts, A/V, Technology & Communications	First Aid/CPR/AED	Tier 3
Arts, A/V, Technology & Communications	Network Pro	Tier 3
Arts, A/V, Technology & Communications	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Arts, A/V, Technology & Communications	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Arts, A/V, Technology & Communications	NOCTI: Employability Skills - Employability Skills	Tier 3
Arts, A/V, Technology & Communications	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Arts, A/V, Technology & Communications	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Arts, A/V, Technology & Communications	PC Pro	Tier 3
Arts, A/V, Technology & Communications	S/P2 Soft Skills Certification	Tier 3
Business Management & Administration	American Hotel & Lodging Education Institute-Front Desk Representative	Tier 1
Business Management & Administration	American Hotel & Lodging Education Institute-Guest Services Professional	Tier 1
Business Management & Administration	Career Readiness Certificate - Gold	Tier 1
Business Management & Administration	Career Readiness Certificate - Platinum	Tier 1
Business Management & Administration	Entrepreneurship: Esb Endorsement Through Certiport	Tier 1
Business Management & Administration	Food Handler	Tier 1
Business Management & Administration	Food Manager Certification	Tier 1
Business Management & Administration	Internet & Computer Core Certification (IC3)	Tier 1
Business Management & Administration	Intuit Quickbooks	Tier 1
Business Management & Administration	Microsoft MCPD (Microsoft Certified Professional Developer)	Tier 1
Business Management & Administration	Microsoft Office Specialist Access	Tier 1
Business Management & Administration	Microsoft Office Specialist Excel Expert	Tier 1
Business Management & Administration	Microsoft Office Specialist Master	Tier 1
Business Management & Administration	Microsoft Office Specialist Word Expert	Tier 1
Business Management & Administration	MS Azure	Tier 1
Business Management & Administration	MS Netsuite	Tier 1



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Career Cluster	Name	Tier
Business Management & Administration	MS Sharepoint	Tier 1
Business Management & Administration	National Professional Certification In Customer Service	Tier 1
Business Management & Administration	National Retail Federation-Customer Service & Sales	Tier 1
Business Management & Administration	National Retail Federation-Retail Industry Fundamentals	Tier 1
Business Management & Administration	National Retail Federation: Warehouse, Inventory & Logistics	Tier 1
Business Management & Administration	Servsafe Food Handler	Tier 1
Business Management & Administration	Servsafe Manager	Tier 1
Business Management & Administration	TestOut Office Pro	Tier 1
Business Management & Administration	TOSA Google Docs	Tier 1
Business Management & Administration	TOSA Google Sheets	Tier 1
Business Management & Administration	TOSA Google Slides	Tier 1
Business Management & Administration	TOSA Microsoft Office Word	Tier 1
Business Management & Administration	TOSA Microsoft Office Excel	Tier 1
Business Management & Administration	TOSA Microsoft Office PowerPoint	Tier 1
Business Management & Administration	TOSA Microsoft Outlook	Tier 1
Business Management & Administration	Arkansas Seal of Biliteracy	Tier 2
Business Management & Administration	Career Readiness Certificate - Bronze	Tier 2
Business Management & Administration	Career Readiness Certificate - Silver	Tier 2
Business Management & Administration	Communication Skills for Business	Tier 2
Business Management & Administration	ICEV: Center For Financial Responsibility: Personal Financial Literacy	Tier 2
Business Management & Administration	ICEV: Express Employment Professionals Business Office	Tier 2
Business Management & Administration	ICEV: Express Employment Professionals Career Preparedness	Tier 2
Business Management & Administration	ICEV: Personal Financial Literacy Certification	Tier 2
Business Management & Administration	ICEV: Southwest Airlines Professional Communications	Tier 2
Business Management & Administration	Microsoft Office Specialist Excel	Tier 2
Business Management & Administration	Microsoft Office Specialist Outlook	Tier 2
Business Management & Administration	Microsoft Office Specialist Powerpoint	Tier 2
Business Management & Administration	Microsoft Office Specialist Word	Tier 2
Business Management & Administration	OSHA Employability Skills	Tier 2
Business Management & Administration	ANSI-Accredited Food Allergy Training	Tier 3
Business Management & Administration	ANSI-Accredited Food Handler Training	Tier 3
Business Management & Administration	Career and Life Essentials Certificate	Tier 3
Business Management & Administration	Everfi Financial Literacy	Tier 3
Business Management & Administration	First Aid/CPR/AED	Tier 3
Business Management & Administration	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Business Management & Administration	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Business Management & Administration	NOCTI: Employability Skills - Employability Skills	Tier 3
Business Management & Administration	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Business Management & Administration	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Business Management & Administration	WISE Financial Literacy Certification	Tier 3
Business Management & Administration	Work Ethic	Tier 3
Education & Training	Career Readiness Certificate - Gold	Tier 1
Education & Training	Career Readiness Certificate - Platinum	Tier 1
Education & Training	Certified Teaching Assistant (CTA)	Tier 1
Education & Training	Food Handler	Tier 1
Education & Training	Food Manager Certification	Tier 1
Education & Training	Microsoft MCPD (Microsoft Certified Professional Developer)	Tier 1

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Career Cluster	Name	Tier
Education & Training	Microsoft Office Specialist Access	Tier 1
Education & Training	Microsoft Office Specialist Excel Expert	Tier 1
Education & Training	Microsoft Office Specialist Master	Tier 1
Education & Training	Microsoft Office Specialist Word Expert	Tier 1
Education & Training	Parapro Praxis	Tier 1
Education & Training	Arkansas Seal of Biliteracy	Tier 2
Education & Training	Career Readiness Certificate - Bronze	Tier 2
Education & Training	Career Readiness Certificate - Silver	Tier 2
Education & Training	Google Educator Level I	Tier 2
Education & Training	Microsoft Office Specialist Excel	Tier 2
Education & Training	Microsoft Office Specialist Outlook	Tier 2
Education & Training	Microsoft Office Specialist Powerpoint	Tier 2
Education & Training	Microsoft Office Specialist Word	Tier 2
Education & Training	Allergen Awareness	Tier 3
Education & Training	ANSI-Accredited Food Handler Training	Tier 3
Education & Training	Career and Life Essentials Certificate	Tier 3
Education & Training	Everfi Financial Literacy	Tier 3
Education & Training	First Aid/CPR/AED	Tier 3
Education & Training	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Education & Training	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Education & Training	NOCTI: Employability Skills - Employability Skills	Tier 3
Education & Training	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Education & Training	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Finance	Career Readiness Certificate - Gold	Tier 1
Finance	Career Readiness Certificate - Platinum	Tier 1
Finance	Intuit Quickbooks	Tier 1
Finance	Microsoft MCPD (Microsoft Certified Professional Developer)	Tier 1
Finance	Microsoft Office Specialist Access	Tier 1
Finance	Microsoft Office Specialist Excel Expert	Tier 1
Finance	Microsoft Office Specialist Master	Tier 1
Finance	Microsoft Office Specialist Word Expert	Tier 1
Finance	TestOut Office Pro	Tier 1
Finance	Today's Teller	Tier 1
Finance	TOSA Google Docs	Tier 1
Finance	TOSA Google Sheets	Tier 1
Finance	TOSA Google Slides	Tier 1
Finance	TOSA Microsoft Office Word	Tier 1
Finance	TOSA Microsoft Office Excel	Tier 1
Finance	TOSA Microsoft Office PowerPoint	Tier 1
Finance	TOSA Microsoft Outlook	Tier 1
Finance	Arkansas Seal of Biliteracy	Tier 2
Finance	Career Readiness Certificate - Bronze	Tier 2
Finance	Career Readiness Certificate - Silver	Tier 2
Finance	Communication Skills for Business	Tier 2
Finance	ICEV: Center For Financial Responsibility: Personal Financial Literacy	Tier 2
Finance	ICEV: Personal Financial Literacy Certification	Tier 2
Finance	ICEV: Southwest Airlines Professional Communications	Tier 2

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Career Cluster	Name	Tier
Finance	Microsoft Office Specialist Excel	Tier 2
Finance	Microsoft Office Specialist Outlook	Tier 2
Finance	Microsoft Office Specialist Powerpoint	Tier 2
Finance	Microsoft Office Specialist Word	Tier 2
Finance	OSHA Employability Skills	Tier 2
Finance	Career and Life Essentials Certificate	Tier 3
Finance	Everfi Financial Literacy	Tier 3
Finance	First Aid/CPR/AED	Tier 3
Finance	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Finance	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Finance	NOCTI: Employability Skills - Employability Skills	Tier 3
Finance	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Finance	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Finance	WISE Financial Literacy Certification	Tier 3
Finance	Work Ethic	Tier 3
Government & Public Administration	Career Readiness Certificate - Gold	Tier 1
Government & Public Administration	Career Readiness Certificate - Platinum	Tier 1
Government & Public Administration	Emergency Medical Technician	Tier 1
Government & Public Administration	Part 107 (FAA Pilot Licensure - Drones)	Tier 1
Government & Public Administration	Arkansas Seal of Biliteracy	Tier 2
Government & Public Administration	Career Readiness Certificate - Bronze	Tier 2
Government & Public Administration	Career Readiness Certificate - Silver	Tier 2
Government & Public Administration	FEMA 240.b Leadership and Influence	Tier 2
Government & Public Administration	NFPA 2400 Standard for Small Unmanned Aircraft Systems (sUAS)	Tier 2
Government & Public Administration	NOCTI: Job Ready - Basic Life Saver	Tier 2
Government & Public Administration	NOCTI: Job Ready - Basic Life Saver - Emergency	Tier 2
Government & Public Administration	NOCTI: Job Ready - Protective Services	Tier 2
Government & Public Administration	Standard First Aid With AED	Tier 2
Government & Public Administration	Basic Life Support	Tier 3
Government & Public Administration	Career and Life Essentials Certificate	Tier 3
Government & Public Administration	Everfi Financial Literacy	Tier 3
Government & Public Administration	FEMA-Cert (Community Emergency Response Team)	Tier 3
Government & Public Administration	First Aid	Tier 3
Government & Public Administration	First Aid/CPR/AED	Tier 3
Government & Public Administration	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Government & Public Administration	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Government & Public Administration	NOCTI: Employability Skills - Employability Skills	Tier 3
Government & Public Administration	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Government & Public Administration	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Government & Public Administration	S/P2 Soft Skills Certification	Tier 3
Health Sciences	Biotechnician Assistant Inq Exam (Bace)	Tier 1
Health Sciences	Career Readiness Certificate - Gold	Tier 1
Health Sciences	Career Readiness Certificate - Platinum	Tier 1
Health Sciences	CNA Certified Nursing Assistant	Tier 1
Health Sciences	Emergency Medical Technician	Tier 1
Health Sciences	Pharmacy Technician ASHP	Tier 1
Health Sciences	Arkansas Seal of Biliteracy	Tier 2

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Career Cluster	Name	Tier
Health Sciences	Biotechnology Assistant Credentialing Exam (BACE)	Tier 2
Health Sciences	Career Readiness Certificate - Bronze	Tier 2
Health Sciences	Career Readiness Certificate - Silver	Tier 2
Health Sciences	Certified EKG Technician, CET	Tier 2
Health Sciences	Certified Optometric Assistant, COA	Tier 2
Health Sciences	Certified Patient Care Technician, CPCT	Tier 2
Health Sciences	Certified Personal Trainer (CPT)	Tier 2
Health Sciences	Certified Phlebotomy Technician, CPT	Tier 2
Health Sciences	Certified Physical Therapy Aide, CPTA	Tier 2
Health Sciences	FEMA 240.b Leadership and Influence	Tier 2
Health Sciences	First Aid for Severe Trauma	Tier 2
Health Sciences	First Aid for Severe Trauma (F.A.S.T.)	Tier 2
Health Sciences	HIPAA Certification	Tier 2
Health Sciences	HIPAA Certification	Tier 2
Health Sciences	Infant & Child CPR	Tier 2
Health Sciences	Medical Coding and Billing, CMCB or MCBS	Tier 2
Health Sciences	Medical Terminology	Tier 2
Health Sciences	National Academy of Sports Medicine	Tier 2
Health Sciences	Nationally Certified Surgical Technician, NCST	Tier 2
Health Sciences	NHA Patient Care Technician	Tier 2
Health Sciences	NOCTI: Job Ready - Basic Life Saver	Tier 2
Health Sciences	NOCTI: Job Ready - Basic Life Saver - Emergency	Tier 2
Health Sciences	NOCTI: Job Ready - Dental Assisting	Tier 2
Health Sciences	NOCTI: Job Ready - Health Assisting	Tier 2
Health Sciences	NOCTI: Job Ready - Home Health Aide	Tier 2
Health Sciences	NOCTI: Job Ready - Medical Assisting	Tier 2
Health Sciences	NOCTI: Job Ready - Nursing Assisting	Tier 2
Health Sciences	NOCTI: Job Ready - Practical nursing	Tier 2
Health Sciences	NOCTI: Job Ready - Protective Services	Tier 2
Health Sciences	Phlebotomy Certification	Tier 2
Health Sciences	Ready For Industry - Healthcare	Tier 2
Health Sciences	Registered Medical Assistant, RMA	Tier 2
Health Sciences	Standard First Aid With AED	Tier 2
Health Sciences	Stop The Bleed	Tier 2
Health Sciences	Basic Life Support	Tier 3
Health Sciences	Career and Life Essentials Certificate	Tier 3
Health Sciences	Everfi Financial Literacy	Tier 3
Health Sciences	FEMA-Cert (Community Emergency Response Team)	Tier 3
Health Sciences	First Aid	Tier 3
Health Sciences	First Aid/CPR/AED	Tier 3
Health Sciences	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Health Sciences	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Health Sciences	NOCTI: Employability Skills - Employability Skills	Tier 3
Health Sciences	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Health Sciences	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Health Sciences	S/P2 Soft Skills Certification	Tier 3
Hospitality & Tourism	American Hotel & Lodging Education Institute-Front Desk Representative	Tier 1



Career Cluster	Name	Tier
Hospitality & Tourism	American Hotel & Lodging Education Institute-Guest Services Professional	Tier 1
Hospitality & Tourism	Career Readiness Certificate - Gold	Tier 1
Hospitality & Tourism	Career Readiness Certificate - Platinum	Tier 1
Hospitality & Tourism	Entrepreneurship: Esb Endorsement Through Certiport	Tier 1
Hospitality & Tourism	Food Handler	Tier 1
Hospitality & Tourism	Food Manager Certification	Tier 1
Hospitality & Tourism	Internet & Computer Core Certification (IC3)	Tier 1
Hospitality & Tourism	Intuit Quickbooks	Tier 1
Hospitality & Tourism	Microsoft MCPD (Microsoft Certified Professional Developer)	Tier 1
Hospitality & Tourism	Microsoft Office Specialist Access	Tier 1
Hospitality & Tourism	Microsoft Office Specialist Excel Expert	Tier 1
Hospitality & Tourism	Microsoft Office Specialist Master	Tier 1
Hospitality & Tourism	Microsoft Office Specialist Word Expert	Tier 1
Hospitality & Tourism	MS Azure	Tier 1
Hospitality & Tourism	MS Netsuite	Tier 1
Hospitality & Tourism	MS Sharepoint	Tier 1
Hospitality & Tourism	National Professional Certification In Customer Service	Tier 1
Hospitality & Tourism	National Retail Federation-Customer Service & Sales	Tier 1
Hospitality & Tourism	National Retail Federation-Retail Industry Fundamentals	Tier 1
Hospitality & Tourism	National Retail Federation: Warehouse, Inventory & Logistics	Tier 1
Hospitality & Tourism	Servsafe Food Handler	Tier 1
Hospitality & Tourism	Servsafe Manager	Tier 1
Hospitality & Tourism	TOSA Google Docs	Tier 1
Hospitality & Tourism	TOSA Google Sheets	Tier 1
Hospitality & Tourism	TOSA Google Slides	Tier 1
Hospitality & Tourism	TOSA Microsoft Office Word	Tier 1
Hospitality & Tourism	TOSA Microsoft Office Excel	Tier 1
Hospitality & Tourism	TOSA Microsoft Office PowerPoint	Tier 1
Hospitality & Tourism	TOSA Microsoft Outlook	Tier 1
Hospitality & Tourism	Arkansas Seal of Biliteracy	Tier 2
Hospitality & Tourism	Career Readiness Certificate - Bronze	Tier 2
Hospitality & Tourism	Career Readiness Certificate - Silver	Tier 2
Hospitality & Tourism	ICEV: Express Employment Professionals Business Office	Tier 2
Hospitality & Tourism	ICEV: Express Employment Professionals Career Preparedness	Tier 2
Hospitality & Tourism	ICEV: Southwest Airlines Professional Communications	Tier 2
Hospitality & Tourism	Microsoft Office Specialist Excel	Tier 2
Hospitality & Tourism	Microsoft Office Specialist Outlook	Tier 2
Hospitality & Tourism	Microsoft Office Specialist Powerpoint	Tier 2
Hospitality & Tourism	Microsoft Office Specialist Word	Tier 2
Hospitality & Tourism	OSHA Employability Skills	Tier 2
Hospitality & Tourism	Allergen Awareness	Tier 3
Hospitality & Tourism	ANSI-Accredited Food Allergy Training	Tier 3
Hospitality & Tourism	ANSI-Accredited Food Handler Training	Tier 3
Hospitality & Tourism	Career and Life Essentials Certificate	Tier 3
Hospitality & Tourism	Everfi Financial Literacy	Tier 3
Hospitality & Tourism	First Aid/CPR/AED	Tier 3
Hospitality & Tourism	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3



Career Cluster	Name	Tier
Hospitality & Tourism	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Hospitality & Tourism	NOCTI: Employability Skills - Employability Skills	Tier 3
Hospitality & Tourism	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Hospitality & Tourism	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Hospitality & Tourism	Work Ethic	Tier 3
Human Services	Career Readiness Certificate - Gold	Tier 1
Human Services	Career Readiness Certificate - Platinum	Tier 1
Human Services	Certified Nutrition Coach	Tier 1
Human Services	Child Development Associate (CDA)	Tier 1
Human Services	Food Handler	Tier 1
Human Services	Food Manager Certification	Tier 1
Human Services	Microsoft MCPD (Microsoft Certified Professional Developer)	Tier 1
Human Services	Microsoft Office Specialist Access	Tier 1
Human Services	Microsoft Office Specialist Excel Expert	Tier 1
Human Services	Microsoft Office Specialist Master	Tier 1
Human Services	Microsoft Office Specialist Word Expert	Tier 1
Human Services	National Professional Certification In Customer Service	Tier 1
Human Services	National Retail Federation-Customer Service & Sales	Tier 1
Human Services	National Retail Federation-Retail Industry Fundamentals	Tier 1
Human Services	National Retail Federation: Warehouse, Inventory & Logistics	Tier 1
Human Services	OSHA 10HR	Tier 2
Human Services	Servsafe Allergens, Food Allergy	Tier 1
Human Services	Servsafe Food Handler	Tier 1
Human Services	Servsafe Manager	Tier 1
Human Services	Arkansas Seal of Biliteracy	Tier 2
Human Services	Career Readiness Certificate - Bronze	Tier 2
Human Services	Career Readiness Certificate - Silver	Tier 2
Human Services	Child Care Teacher	Tier 2
Human Services	E-Food Handlers	Tier 2
Human Services	ICEV: Personal Financial Literacy Certification	Tier 2
Human Services	Infant & Child CPR	Tier 2
Human Services	Microsoft Office Specialist Excel	Tier 2
Human Services	Microsoft Office Specialist Outlook	Tier 2
Human Services	Microsoft Office Specialist Powerpoint	Tier 2
Human Services	Microsoft Office Specialist Word	Tier 2
Human Services	NOCTI-Early Childhood Education & Care Advanced	Tier 2
Human Services	NOCTI-Early Childhood Education & Care Basic	Tier 2
Human Services	OSHA Food Safety & Restaurant Safety	Tier 2
Human Services	Standard First Aid With AED	Tier 2
Human Services	Stop The Bleed	Tier 2
Human Services	Allergen Awareness	Tier 3
Human Services	ANSI-Accredited Food Allergy Training	Tier 3
Human Services	Basic Life Support	Tier 3
Human Services	Career and Life Essentials Certificate	Tier 3
Human Services	Everfi Financial Literacy	Tier 3
Human Services	First Aid	Tier 3
Human Services	First Aid/CPR/AED	Tier 3



Arkansas Department of Education
Division of Career and Technical Education
Preparing Students for Future College and Career Success

Career Cluster	Name	Tier
Human Services	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Human Services	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Human Services	NOCTI: Employability Skills - Employability Skills	Tier 3
Human Services	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Human Services	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Human Services	S/P2 Soft Skills Certification	Tier 3
Human Services	Safe Sitter- Red Cross	Tier 3
Human Services	WISE Financial Literacy Certification	Tier 3
Human Services	Work Ethic	Tier 3
Information Technology	App Development With Swift Associate	Tier 1
Information Technology	AWS Cloud Practitioner (Amazon Web Services)	Tier 1
Information Technology	C Programming Language Certified Associate (CLA)	Tier 1
Information Technology	C++ Certified Associate Programmer (CPA)	Tier 1
Information Technology	Career Readiness Certificate - Gold	Tier 1
Information Technology	Career Readiness Certificate - Platinum	Tier 1
Information Technology	Certified Associate In Python Programming (PCAP)	Tier 1
Information Technology	Certified Entry-Level Python Programmer (PCEP)	Tier 1
Information Technology	Certified Javascript Developer (CJSD)	Tier 1
Information Technology	Cisco Certified Network Associate (CCNA)	Tier 1
Information Technology	Compia A+	Tier 1
Information Technology	Compia Cloud +	Tier 1
Information Technology	Compia IT Fundamentals	Tier 1
Information Technology	Compia Linux +	Tier 1
Information Technology	Compia Networks +	Tier 1
Information Technology	Compia Security +	Tier 1
Information Technology	Compia Server +	Tier 1
Information Technology	JSA – Certified Associate JavaScript Programmer Certification	Tier 1
Information Technology	Oracle Certified Associate, Java SE 8 Programmer	Tier 1
Information Technology	Oracle Certified Professional, Java SE 8 Programmer	Tier 1
Information Technology	Unity Certified User: Artist	Tier 1
Information Technology	Unity Certified User: Programmer	Tier 1
Information Technology	Unity Certified User: VR	Tier 1
Information Technology	Arkansas Seal of Biliteracy	Tier 2
Information Technology	Associate Android Developer	Tier 2
Information Technology	Career Readiness Certificate - Bronze	Tier 2
Information Technology	Career Readiness Certificate - Silver	Tier 2
Information Technology	Certiport IT Specialist - Artificial Intelligence	Tier 2
Information Technology	Certiport IT Specialist - Cloud Computing	Tier 2
Information Technology	Certiport IT Specialist - Computational Thinking	Tier 2
Information Technology	Certiport IT Specialist - Cybersecurity	Tier 2
Information Technology	Certiport IT Specialist - Databases	Tier 2
Information Technology	Certiport IT Specialist - Device Configuration & Management	Tier 2
Information Technology	Certiport IT Specialist - HTML & CSS	Tier 2
Information Technology	Certiport IT Specialist - HTML5 Application Development	Tier 2
Information Technology	Certiport IT Specialist - Java	Tier 2
Information Technology	Certiport IT Specialist - Javascript	Tier 2
Information Technology	Certiport IT Specialist - Network Security	Tier 2



Career Cluster	Name	Tier
Information Technology	Certiport IT Specialist - Networking	Tier 2
Information Technology	Certiport IT Specialist - Python	Tier 2
Information Technology	Certiport IT Specialist - Software Development	Tier 2
Information Technology	CLE – C Certified Entry-Level Programmer Certification	Tier 2
Information Technology	CPE – C++ Certified Entry-Level Programmer Certification	Tier 2
Information Technology	Ec-Council - Digital Forensics Essentials (DFE)	Tier 2
Information Technology	Ec-Council - Ethical Hacking Essentials (EHE)	Tier 2
Information Technology	Ec-Council - Network Defense Essentials (NDE)	Tier 2
Information Technology	JSE – Certified Entry-Level JavaScript Programmer Certification	Tier 2
Information Technology	OSHA Employability Skills	Tier 2
Information Technology	Allergen Awareness	Tier 3
Information Technology	Career and Life Essentials Certificate	Tier 3
Information Technology	CodeHS Cybersecurity Level I	Tier 3
Information Technology	CodeHS Cybersecurity Level II	Tier 3
Information Technology	CodeHS Java Level 1	Tier 3
Information Technology	CodeHS JavaScript Level I	Tier 3
Information Technology	CodeHS Python Level 1	Tier 3
Information Technology	CodeHS Web Design Level 1	Tier 3
Information Technology	CodeHS Web Development Level I	Tier 3
Information Technology	Everfi Financial Literacy	Tier 3
Information Technology	First Aid/CPR/AED	Tier 3
Information Technology	Network Pro	Tier 3
Information Technology	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Information Technology	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Information Technology	NOCTI: Employability Skills - Employability Skills	Tier 3
Information Technology	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Information Technology	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Information Technology	PC Pro	Tier 3
Information Technology	TestOut IT Fundamentals Pro	Tier 3
Law, Public Safety, Corrections, & Security	Career Readiness Certificate - Gold	Tier 1
Law, Public Safety, Corrections, & Security	Career Readiness Certificate - Platinum	Tier 1
Law, Public Safety, Corrections, & Security	Emergency Medical Technician	Tier 1
Law, Public Safety, Corrections, & Security	Emergency Medical Responder (EMR)	Tier 2
Law, Public Safety, Corrections, & Security	Hazardous Materials Awareness	Tier 2
Law, Public Safety, Corrections, & Security	Arkansas Seal of Biliteracy	Tier 2
Law, Public Safety, Corrections, & Security	Basic Life Support HCP	Tier 2
Law, Public Safety, Corrections, & Security	Career Readiness Certificate - Bronze	Tier 2
Law, Public Safety, Corrections, & Security	Career Readiness Certificate - Silver	Tier 2
Law, Public Safety, Corrections, & Security	CERT	Tier 2
Law, Public Safety, Corrections, & Security	Certified Protection Officer	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-1010: Emergency Protective Measures	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-1152: Blue Campaign First Responder Training	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-1170: Introduction to the Interagency Security Committee (ISC)	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-1172: The Risk Management Process for Federal Facilities:	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-1173: Levels of Protection (LOP) and Application	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-1174: Facility Security Committees	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-120.C: An Introduction to Exercises	Tier 2



Career Cluster	Name	Tier
Law, Public Safety, Corrections, & Security	FEMA IS-1200: TERT Team Leader Course	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-130.A: How to be an Exercise Evaluator	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-144.A: TERT Basic Course	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-15.B: Special Events Contingency Planning for Public Safety Agencies	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-19.22: FEMA EEO Supervisor Course 2022	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-20.22: Diversity Awareness Course 2022	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-20.22: Diversity Awareness Course 2022	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-200.C: Basic Incident Command System for Initial Response, ICS-200	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-2000: National Preparedness Goal and System Overview	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-21.22: Civil Rights and FEMA Disaster Assistance	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-2200: Basic Emergency Operations Center Functions	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-230.E: Fundamentals of Emergency Management	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-230.E: Fundamentals of Emergency Management	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-240.C: Leadership and Influence	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-242.C: Effective Communication	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-2600: An Introduction to National Protection Framework	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-271.A: Anticipating Hazardous Weather & Community Risk, 2nd Edition	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-2901: Introduction to Community Lifelines	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-315.A: CERT and the Incident Command System (ICS)	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-315.A: CERT and the Incident Command System (ICS)	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-317.A: Introduction to Community Emergency Response Team (CERTs)	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-35.22: FEMA Safety Orientation 2022	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-5.A: An Introduction to Hazardous Materials	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-505: Concepts of Religious Literacy for Emergency Management	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-552: The Public Works Role in Emergency Management	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-800.D: National Response Framework, An Introduction	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-871.A: Dams Sector: Security Awareness	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-872.A: Dams Sector: Protective Measures	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-904: Active Shooter Prevention: You Can Make a Difference	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-906: Workplace Security Awareness	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-907: Active Shooter: What You Can Do	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-912: Retail Security Awareness: Understanding the Hidden Hazards	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-913.A: Critical Infrastructure Security and Resilience	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-914: Surveillance Awareness: What You Can Do	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-915: Protecting Critical Infrastructure Against Insider Threats	Tier 2
Law, Public Safety, Corrections, & Security	FEMA IS-915: Protecting Critical Infrastructure Against Insider Threats	Tier 2
Law, Public Safety, Corrections, & Security	First Responder, Hazardous Materials Awareness and Firefighter I	Tier 2
Law, Public Safety, Corrections, & Security	Hazardous Materials Operations and Firefighter II	Tier 2
Law, Public Safety, Corrections, & Security	Infant & Child CPR	Tier 2
Law, Public Safety, Corrections, & Security	IS-156: Building Design for Homeland Security for Continuity of Operations	Tier 2
Law, Public Safety, Corrections, & Security	IS-909: Community Preparedness	Tier 2
Law, Public Safety, Corrections, & Security	K12 First Aid	Tier 2
Law, Public Safety, Corrections, & Security	National Basic 9-1-1 Dispatch Certification	Tier 2
Law, Public Safety, Corrections, & Security	National Law Enforcement Certification for Secondary & Post-Secondary Students	Tier 2
Law, Public Safety, Corrections, & Security	NFPA 2400 Standard for Small Unmanned Aircraft Systems (sUAS)	Tier 2
Law, Public Safety, Corrections, & Security	NOCTI: Job Ready - Basic Life Saver	Tier 2
Law, Public Safety, Corrections, & Security	NOCTI: Job Ready - Basic Life Saver - Emergency	Tier 2



Career Cluster	Name	Tier
Law, Public Safety, Corrections, & Security	NOCTI: Job Ready - Criminal Justice	Tier 2
Law, Public Safety, Corrections, & Security	NOCTI: Job Ready - Firefighting	Tier 2
Law, Public Safety, Corrections, & Security	NOCTI: Job Ready - Protective Services	Tier 2
Law, Public Safety, Corrections, & Security	Standard First Aid With AED	Tier 2
Law, Public Safety, Corrections, & Security	Basic Life Support	Tier 3
Law, Public Safety, Corrections, & Security	Career and Life Essentials Certificate	Tier 3
Law, Public Safety, Corrections, & Security	Everfi Financial Literacy	Tier 3
Law, Public Safety, Corrections, & Security	FEMA-Cert (Community Emergency Response Team)	Tier 3
Law, Public Safety, Corrections, & Security	First Aid	Tier 3
Law, Public Safety, Corrections, & Security	First Aid/CPR/AED	Tier 3
Law, Public Safety, Corrections, & Security	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Law, Public Safety, Corrections, & Security	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Law, Public Safety, Corrections, & Security	NOCTI: Employability Skills - Employability Skills	Tier 3
Law, Public Safety, Corrections, & Security	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Law, Public Safety, Corrections, & Security	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Law, Public Safety, Corrections, & Security	S/P2 Soft Skills Certification	Tier 3
Manufacturing	American Welding Society (AWS)	Tier 1
Manufacturing	Career Readiness Certificate - Gold	Tier 1
Manufacturing	Career Readiness Certificate - Platinum	Tier 1
Manufacturing	Forklift Certification	Tier 1
Manufacturing	National Professional Certification In Customer Service	Tier 1
Manufacturing	National Retail Federation-Customer Service & Sales	Tier 1
Manufacturing	National Retail Federation-Retail Industry Fundamentals	Tier 1
Manufacturing	National Retail Federation; Warehouse, Inventory & Logistics	Tier 1
Manufacturing	Robotics: ABB	Tier 1
Manufacturing	Robotics: FANUC	Tier 1
Manufacturing	Amatrol Accident Response	Tier 2
Manufacturing	Amatrol Lockout/Tagout	Tier 2
Manufacturing	Arkansas Seal of Biliteracy	Tier 2
Manufacturing	Career Readiness Certificate - Bronze	Tier 2
Manufacturing	Career Readiness Certificate - Silver	Tier 2
Manufacturing	EPA 410A	Tier 2
Manufacturing	EPA 608 Core	Tier 2
Manufacturing	EPA 608 Type I Certification	Tier 2
Manufacturing	EPA 608 Type II Certification	Tier 2
Manufacturing	EPA 608 Type III Certification	Tier 2
Manufacturing	EPA 608 Universal	Tier 2
Manufacturing	EPA 609 MVAC	Tier 2
Manufacturing	Green HVAC/R Certification	Tier 2
Manufacturing	Haas CNC Mill	Tier 2
Manufacturing	Indoor Air Quality Certification	Tier 2
Manufacturing	NCCER Concrete Finishing	Tier 2
Manufacturing	NCCER Construction Technology	Tier 2
Manufacturing	NCCER Core	Tier 2
Manufacturing	NCCER Electrical	Tier 2
Manufacturing	NCCER Welding	Tier 2
Manufacturing	NOCTI: Certificate - Additive Manufacturing Fundamentals	Tier 2



Career Cluster	Name	Tier
Manufacturing	NOCTI: Certificate - Maintenance Awareness	Tier 2
Manufacturing	NOCTI: Certificate - Manufacturing Processes & Production	Tier 2
Manufacturing	NOCTI: Certificate - Quality Practices & Measurement	Tier 2
Manufacturing	NOCTI: Certificate - Safety	Tier 2
Manufacturing	NOCTI: Job Ready - Biotechnology	Tier 2
Manufacturing	NOCTI: Job Ready - Heavy Equipment Maintenance & Repair	Tier 2
Manufacturing	NOCTI: Job Ready - Manufacturing Technology	Tier 2
Manufacturing	NOCTI: Job Ready - Precision Machining	Tier 2
Manufacturing	NOCTI: Job Ready - Welding	Tier 2
Manufacturing	OSHA 10HR	Tier 2
Manufacturing	OSHA 30	Tier 2
Manufacturing	OSHA Employability Skills	Tier 2
Manufacturing	PM Tech Certification	Tier 2
Manufacturing	Ready For Industry - Logistics	Tier 2
Manufacturing	S/P2 Welding Certification	Tier 2
Manufacturing	Basic Pneumatics	Tier 3
Manufacturing	Career and Life Essentials Certificate	Tier 3
Manufacturing	Electric Motor Control	Tier 3
Manufacturing	Electrical Relay Control	Tier 3
Manufacturing	Everfi Financial Literacy	Tier 3
Manufacturing	First Aid/CPR/AED	Tier 3
Manufacturing	Immerse2learn - 3-Axis CNC Milling Machine Programming	Tier 3
Manufacturing	Immerse2learn - 3-Axis CNC Milling Machine Setup (Classic)	Tier 3
Manufacturing	Immerse2learn - 3-Axis CNC Milling Machine Setup (GUI)	Tier 3
Manufacturing	Immerse2learn - Blueprint Reading	Tier 3
Manufacturing	Immerse2learn - CNC Lathe Programming	Tier 3
Manufacturing	Immerse2learn - CNC Lathe Setup (Classic Control)	Tier 3
Manufacturing	Immerse2learn - CNC Lathe Setup (GUI Control)	Tier 3
Manufacturing	Immerse2learn - Safety For Machining	Tier 3
Manufacturing	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Manufacturing	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Manufacturing	NOCTI: Employability Skills - Employability Skills	Tier 3
Manufacturing	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Manufacturing	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Manufacturing	S/P2 Construction Certification	Tier 3
Manufacturing	S/P2 Soft Skills Certification	Tier 3
Manufacturing	WD-40: Cleaning, Storage, & Maintenance Of Tools & Equipment	Tier 3
Manufacturing	Work Ethic	Tier 3
Marketing	American Hotel & Lodging Education Institute-Front Desk Representative	Tier 1
Marketing	American Hotel & Lodging Education Institute-Guest Services Professional	Tier 1
Marketing	Career Readiness Certificate - Gold	Tier 1
Marketing	Career Readiness Certificate - Platinum	Tier 1
Marketing	Entrepreneurship: Esb Endorsement Through Certiport	Tier 1
Marketing	Internet & Computer Core Certification (IC3)	Tier 1
Marketing	Intuit Quickbooks	Tier 1
Marketing	Microsoft MCPD (Microsoft Certified Professional Developer)	Tier 1
Marketing	Microsoft Office Specialist Access	Tier 1



Career Cluster	Name	Tier
Marketing	Microsoft Office Specialist Excel Expert	Tier 1
Marketing	Microsoft Office Specialist Master	Tier 1
Marketing	Microsoft Office Specialist Word Expert	Tier 1
Marketing	MS Azure	Tier 1
Marketing	MS Netsuite	Tier 1
Marketing	MS Sharepoint	Tier 1
Marketing	National Professional Certification In Customer Service	Tier 1
Marketing	National Retail Federation-Customer Service & Sales	Tier 1
Marketing	National Retail Federation-Retail Industry Fundamentals	Tier 1
Marketing	National Retail Federation: Warehouse, Inventory & Logistics	Tier 1
Marketing	Servsafe Food Handler	Tier 1
Marketing	Servsafe Manager	Tier 1
Marketing	TestOut Office Pro	Tier 1
Marketing	TOSA Google Docs	Tier 1
Marketing	TOSA Google Sheets	Tier 1
Marketing	TOSA Google Slides	Tier 1
Marketing	TOSA Microsoft Office Word	Tier 1
Marketing	TOSA Microsoft Office Excel	Tier 1
Marketing	TOSA Microsoft Office PowerPoint	Tier 1
Marketing	TOSA Microsoft Outlook	Tier 1
Marketing	Arkansas Seal of Biliteracy	Tier 2
Marketing	Career Readiness Certificate - Bronze	Tier 2
Marketing	Career Readiness Certificate - Silver	Tier 2
Marketing	Communication Skills for Business	Tier 2
Marketing	ICEV: Express Employment Professionals Business Office	Tier 2
Marketing	ICEV: Express Employment Professionals Career Preparedness	Tier 2
Marketing	ICEV: Southwest Airlines Professional Communications	Tier 2
Marketing	Microsoft Office Specialist Excel	Tier 2
Marketing	Microsoft Office Specialist Outlook	Tier 2
Marketing	Microsoft Office Specialist Powerpoint	Tier 2
Marketing	Microsoft Office Specialist Word	Tier 2
Marketing	OSHA Employability Skills	Tier 2
Marketing	ANSI-Accredited Food Handler Training	Tier 3
Marketing	ANSI-Accredited Food Allergy Training	Tier 3
Marketing	Career and Life Essentials Certificate	Tier 3
Marketing	Everfi Financial Literacy	Tier 3
Marketing	First Aid/CPR/AED	Tier 3
Marketing	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Marketing	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Marketing	NOCTI: Employability Skills - Employability Skills	Tier 3
Marketing	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Marketing	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Marketing	Social Media Marketing Certification	Tier 3
Marketing	Work Ethic	Tier 3
STEM	Arcgis Fundamentals Foundation	Tier 1
STEM	Autodesk Certified User Fusion 360	Tier 1
STEM	Autodesk Certified User Inventor	Tier 1



Career Cluster	Name	Tier
STEM	Autodesk Certified User Revit	Tier 1
STEM	Career Readiness Certificate - Gold	Tier 1
STEM	Career Readiness Certificate - Platinum	Tier 1
STEM	Certified Solidworks Associate In Mechanical Design (CSWA)	Tier 1
STEM	Part 107 (FAA Pilot Licensure - Drones)	Tier 1
STEM	Robotics: ABB	Tier 1
STEM	Robotics: FANUC	Tier 1
STEM	Arkansas Seal of Biliteracy	Tier 2
STEM	Career Readiness Certificate - Bronze	Tier 2
STEM	Career Readiness Certificate - Silver	Tier 2
STEM	Certified Onshape Associate	Tier 2
STEM	NOCTI: Job Ready - Architectural Drafting	Tier 2
STEM	OSHA 10HR	Tier 2
STEM	OSHA 30	Tier 2
STEM	REC Foundation Pre-Engineering	Tier 2
STEM	REC Foundation Robotics	Tier 2
STEM	RPA Analyst	Tier 2
STEM	RPA Developer	Tier 2
STEM	Solid Edge Associate	Tier 2
STEM	USI Stage 1	Tier 2
STEM	USI Stage 2	Tier 2
STEM	Career and Life Essentials Certificate	Tier 3
STEM	Everfi Financial Literacy	Tier 3
STEM	First Aid/CPR/AED	Tier 3
STEM	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
STEM	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
STEM	NOCTI: Employability Skills - Employability Skills	Tier 3
STEM	NOCTI: Employability Skills - Workplace Readiness	Tier 3
STEM	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
STEM	USI Stage 3	Tier 3
Transportation, Distribution, & Logistics	ASE Automobile Automatic Transmission/Transaxle	Tier 1
Transportation, Distribution, & Logistics	ASE Automobile Brakes	Tier 1
Transportation, Distribution, & Logistics	ASE Automobile Electrical/Electronic Systems	Tier 1
Transportation, Distribution, & Logistics	ASE Automobile Engine Performance	Tier 1
Transportation, Distribution, & Logistics	ASE Automobile Engine Repair	Tier 1
Transportation, Distribution, & Logistics	ASE Automobile G-1	Tier 1
Transportation, Distribution, & Logistics	ASE Automobile Heating & Air Conditioning	Tier 1
Transportation, Distribution, & Logistics	ASE Automobile Maintenance & Light Repair	Tier 1
Transportation, Distribution, & Logistics	ASE Automobile Manual Drive Train & Axles	Tier 1
Transportation, Distribution, & Logistics	ASE Automobile Suspension & Steering	Tier 1
Transportation, Distribution, & Logistics	ASE Collision Repair & Refinish Non-Structural Analysis & Damage Repair	Tier 1
Transportation, Distribution, & Logistics	ASE Collision Repair & Refinish Painting & Refinishing	Tier 1
Transportation, Distribution, & Logistics	Career Readiness Certificate - Gold	Tier 1
Transportation, Distribution, & Logistics	Career Readiness Certificate - Platinum	Tier 1
Transportation, Distribution, & Logistics	National Retail Federation: Warehouse, Inventory & Logistics	Tier 1
Transportation, Distribution, & Logistics	OSHA 10HR	Tier 1
Transportation, Distribution, & Logistics	Part 107 (FAA Pilot Licensure - Drones)	Tier 1



Career Cluster	Name	Tier
Transportation, Distribution, & Logistics	Arkansas Seal of Biliteracy	Tier 2
Transportation, Distribution, & Logistics	Career Readiness Certificate - Bronze	Tier 2
Transportation, Distribution, & Logistics	Career Readiness Certificate - Silver	Tier 2
Transportation, Distribution, & Logistics	CPS01 Corrosion Protection	Tier 2
Transportation, Distribution, & Logistics	Equipment & Engine Training Council (EETC) Principles of Small Engine	Tier 2
Transportation, Distribution, & Logistics	NOCTI: Job Ready - Automotive Technician (Advanced)	Tier 2
Transportation, Distribution, & Logistics	NOCTI: Job Ready - Automotive Technician (Core)	Tier 2
Transportation, Distribution, & Logistics	NOCTI: Job Ready - Collision Repair	Tier 2
Transportation, Distribution, & Logistics	NOCTI: Job Ready - Collision Repair & Refinishing Technology	Tier 2
Transportation, Distribution, & Logistics	NOCTI: Job Ready - Diesel Technology	Tier 2
Transportation, Distribution, & Logistics	NOCTI: Job Ready - Heavy Equipment Maintenance & Repair	Tier 2
Transportation, Distribution, & Logistics	NOCTI: Job Ready - Small Engine Technology	Tier 2
Transportation, Distribution, & Logistics	OSHA Employability Skills	Tier 2
Transportation, Distribution, & Logistics	Ready For Industry - Logistics	Tier 2
Transportation, Distribution, & Logistics	Everfi Financial Literacy	Tier 3
Transportation, Distribution, & Logistics	First Aid/CPR/AED	Tier 3
Transportation, Distribution, & Logistics	ICEV: EETC Principles Of Small Engine Technology	Tier 3
Transportation, Distribution, & Logistics	NOCTI: Employability Skills - 21st Century Skills For Workforce	Tier 3
Transportation, Distribution, & Logistics	NOCTI: Employability Skills - Career Skills (Middle School)	Tier 3
Transportation, Distribution, & Logistics	NOCTI: Employability Skills - Employability Skills	Tier 3
Transportation, Distribution, & Logistics	NOCTI: Employability Skills - Workplace Readiness	Tier 3
Transportation, Distribution, & Logistics	NOCTI: Employability Skills - Workplace Success Skills (Middle School)	Tier 3
Transportation, Distribution, & Logistics	S/P2 Automotive	Tier 3
Transportation, Distribution, & Logistics	S/P2 Automotive	Tier 3
Transportation, Distribution, & Logistics	S/P2 Service King Plastic Repair	Tier 3
Transportation, Distribution, & Logistics	S/P2 Soft Skills Certification	Tier 3
Transportation, Distribution, & Logistics	Work Ethic	Tier 3