

Arkansas Apprenticeship Coordination Steering Committee August 2022 Meeting Minutes

For a complete record of this meeting, use this link to access the audio recording:

https://aei1003-my.sharepoint.com/:f:/g/personal/greg_aleshireelectric_com/EjeHvQNIMpRPkTaePkhxh4B27Gw3WJgPKk3u7u9Jp8mFQ?e=aKHqDs

Meeting called to order at 12:30 pm On August 4th, by Chairwoman Breashears (via GoToMeeting)

Roll Call:

Present: Bill Allison, Karen Breashears, Nanci Caillouet, Ed Carrington, Heath Harris, Mary Beth Hatch, Bill Roachell, Kelley Sharp, and David Stephens

Absent: Greg Aleshire, Kathy Fulks

Guest: Derrick Daniels-OSD, Mark McManus-OSD, Randy Prather-USDOL, Director Waits-OSD, David Wallace-OSD, Dr. Dawn Hamby – OSD, Tondra Love – Pulaski Co. Master Plumbers Association, Stephanie Issacs – OSD, Rocky Mantooth – NATF, Bo James, Zach Sloan - ACEF

Previous Month's Meeting Minutes:

-There was a motion by Bill Roachell and a 2nd by Kelley Sharp to approve the minutes from the July meeting as presented. Motion passed.

U.S. DOL-OA, Mr. Prather reported:

Begins at _2:30_ minute-mark

- Good seeing everyone at the summer training.
- November 14th-20th is National Apprenticeship Week
- There will be a flyer coming out regarding the DEIA virtual training that Region 4 is hosting
- He has been performing remote compliance reviews

OSD,OA, Mr. McManus reported on:

Begins at _5:20_ minute-mark

- Currently the USDOL-OA national office is planning their launch of Apprenticeship USA brand.
- Training will be held August 11th @ 1 p.m.
- USDOL announcement of new 120-day Cybersecurity Apprenticeship Sprint, an effort to support numerous industries' use of Registered Apprenticeships to develop and train a skilled and diverse cybersecurity workforce.
- OSD is continuing their marketing and outreach efforts across the state. Will be using PBS Arkansas to create new promotional videos. This is being funded by the 2020 SAE Grant.

OSD-OA Report, Mr. Daniels reported on:

Begins at _9:30_ minute-mark

- OSD will have a link created to one-drive for document uploads by August 4th.
- New database system is now accessible.
- Spoke with both the USDOL and the Dept. of Health about reducing the duplication of documents that need to be uploaded to the different databases.
- Apprentice reinstatements must now be approved by OSD.
- End of fiscal year report given.

Old Business:

Begins 17:00 minute-mark

-Regarding the \$191,364 funding leftover from this fiscal year and the final payments, Director Waits said final payments will not go out due to it always been a faulty process. He stated that we made this decision to give the funds back on June 30th. He stated that his major issue with final payments was that OSD could not reconcile where the funds were actually going.

-Kelley Sharp asked about using these leftover funds to change the instructor contact hour. Director Waits stated that he wants to make sure if a change is made, it is truly going to the instructors.

-Director Waits stated that there was approximately \$150K leftover from the electrical side of the TA Funding.

- Chairwoman Breashears stated that she was worried about giving back \$200K for future funding requests from legislation, since TA Fund hasn't changed in over 20 years.

-Regarding Kelley Sharp's question, Chairwomen Breashears brought up the pay differences between new instructors and 20-year instructors and asked how OSD would handle the instructor contact hourly pay with everyone's pay being quite different. Director Waits mentioned various ways to figure out instructor pay. He will be reviewing this in January.

-Nancy Caillouet asked who "we" is, when Director Waits mentions how decisions were made about the final payments. Director Waits replied, "we" is OSD-OA and other stakeholders across the state.

-Heath Harris asked about a formula to pay contact hours for instructors. Director Waits replied that they cannot reconcile those funds that way.

-Bill Roachell stated that they did not receive any funding for April and May. He questioned Director Waits as to why this happened with all the leftover TA funds. Director Waits stated that he needs to look at why those things happen.

-Chairwomen Breashears stated that she found out about not

receiving the final payments until the most recent executive meeting.

-Ed Carrington asked if the audits from this year will help determine instructor funding in the future. Director Waits stated yes, that the program reviews provide what the instructor dollars are being used for.

-David Stephens asked if the 200K has already gone back to the state. Director Waits replied that the funds were sent back on June 30th.

New Business:

Begins _44:30_ minute-mark

-Director Waits gave an update on the 671 Apprenticeship Agreement for the tax credit through DF&A. He stated that this should be a smoother process when applying for the tax credit.

Adjournment:

Meeting adjourned at 1:23 pm

The next meeting is scheduled for September 1st @ 12:30pm via GoToMeeting, unless otherwise notified,